

AURORA, IL  
MARCH 3, 2008  
6:00 P.M.

MINUTES OF A REGULAR MEETING OF THE  
BOARD OF EDUCATION, SCHOOL DISTRICT  
NUMBER 129, KANE COUNTY, AURORA, IL

PRESENT: Ms. Sonni Herget  
Ms. Laurie Hoffman  
Mr. Neal Ormond  
Ms. Angela Smith  
Mr. James Toynton  
Mr. Jonathan Wood  
Mr. Alan Rhea, President

ABSENT: Mr. Daniel Flaherty

PRESENT: Dr. James Rydland, Superintendent of Schools  
Mr. Peter Kerl, Assistant Supt. – Operations  
Ms. Vickie Nissen, Assistant Superintendent for Finance  
Ms. Rosemary Pinnick, Assistant Superintendent for Teaching & Learning  
Ms. Christine Crouch, Interim Assistant Supt. for Human Resources  
Ms. Cynthia Latimer, Assistant Superintendent for Student Services  
Mr. Mike Chapin, Community/Alumni Relations  
Mr. Jack Meyer, Treasurer  
Ms. Anne Giarranti, Principal, Fearn School  
Mr. Brett Burton, Principal, Nicholson  
Mr. Rocky May, Assistant Principal, Herget Middle School  
Mr. Dan Bridges, Principal, West High School  
Ms. LuAnne Kelsey, Assistant Principal, West High  
Mr. Dan Riggs, Assistant Principal, West High  
Ms. Gail Wronski, Assistant Principal, West High  
Ms. Randi Ochenschlager, Secretary to the Board  
Media  
Members of AEAW, West High, Transportation, Partnership School, SCAC, West Aurora  
Paraprofessionals, Fearn, Hope Wall, Herget, Nicholson, Beacon News.

**CALL TO ORDER**

President Rhea called the March 3, 2008 meeting to order at 6:00 p.m. at West High School, 1201 W. New York St., Aurora. The following Board of Education members were present: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea.

**RECOGNITION OF VISITORS**

President Rhea recognized visitors from AEAW, West High, Transportation, Partnership School, SCAC, West Aurora Paraprofessionals, Fearn, Hope Wall, Herget, Nicholson, Beacon News.

**RECOGNITION OF AUDIENCE WISHING TO SPEAK TO THE BOARD**

There were no audience members requesting the opportunity to speak before the Board.

**SPECIAL RECOGNITION**

The Board of Education recognized Donald Yelm, 5<sup>th</sup> grader at Fearn who won the Geography Contest at Herget Middle School and Hannah Enstrom, 8<sup>th</sup> grader at Herget who won the Spelling Bee.

The Board also recognized James Wilson, Bus Driver, for his quick action in preventing a child from choking on the bus. Several members of the Transportation department, as well as James' family were present for this honor.

And finally, the Board recognized Tim Wagner, reporter for the Beacon News and thanked Tim for "telling our story".

## **ACTION ITEMS**

### **Financial Responsibility**

Mr. Toynton moved that the Board of Education approve the agreement with MWM Consulting Group for Actuarial Services in the amount of \$2,500.00.

Ms. Smith seconded the motion and the same was adopted by the following vote:

AYES: Hoffman, Ormond, Smith, Toynton, Wood, Rhea

ABSTAIN: Herget

NAYES: None

### **CONSENT AGENDA**

Ms. Smith moved that the Board approve the recommendations, as amended, contained in the Consent Agenda for March 3, 2008.

Mr. Wood seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea

NAYES: None

### **APPROVAL OF MINUTES**

RECOMMENDATION: That the minutes of the Board of Education meeting held February 19, 2008 be approved.

### **BILLS FOR PAYMENT**

RECOMMENDATION: That the Board of Education approve and accept bill listings in the amount of \$7,842,223.61 and Hope Wall bill listings in the amount of \$366,954.76 for the period ending March 3, 2008.

Total Regular Bill Listing	\$3,943,004.37
Total (Net) Payroll	<u>3,899,219.24</u>
Total for Approval	\$7,842,223.61
Total Hope Wall Regular Bill Listing	\$ 161,757.11
Total Hope Wall (Net) Payroll	<u>205,197.65</u>
Total Hope Wall for Approval	\$ 366,954.76

## **PAYROLL AUTHORIZATION**

RECOMMENDATION: That the Board of Education authorize payrolls for the month of April, 2008 in an amount not to exceed \$5,550,000.00.

## **PERSONNEL REPORT**

RECOMMENDATION: That the Board of Education approve and accept the Personnel Report for March 3, 2008, including the resignations of James Schriber, Lincoln; Elliott Coffey, Jewel; Kristine Cross, Hope Wall; Kristin Dent, Hall; Keri Eberly, Goodwin; Heather Engelhart, Hall; Kim Fennewald, Nicholson; Julie Fritz, Smith; Lori Kuwik, West; Ann Marriner, Fearn; Robyn Ozelis, West; Karen Puscas, Hill; Catherine Rotello, West; Lauren Ruffle, Greenman; Melody Smith, Hall; Olivia Smith, West; Courtney Stevenson, Goodwin; Jaime Tazelaar, Fearn; Maura Tumpane, McCleery; Sonia Villarreal, Hope Wall; Pamela Mosier, Hope Wall.

## **RESOLUTION AUTHORIZING NON-REEMPLOYMENT FOR FULL-TIME FIRST, SECOND AND THIRD YEAR NON-TENURE TEACHERS**

RECOMMENDATION: That the Board of Education approve the Resolution Authorizing Non-Reemployment of Full Time First, Second and Third Year Non-Tenured Teachers.

## **RESOLUTION AUTHORIZING NON-REEMPLOYMENT OF PART-TIME NON-TENURED TEACHERS**

RECOMMENDATION: That the Board of Education approve the Resolution Authorizing Non-Reemployment of Part Time Non-Tenured Teachers.

## **RESOLUTION AUTHORIZING NON-REEMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL**

RECOMMENDATION: That the Board of Education approve the Resolution Authorizing Non-Reemployment of Educational Support Personnel.

## **RETIREMENTS – 2007-08**

RECOMMENDATION: That the Board of Education approve the retirements of the following staff effective at the end of the 2007-08 school year, unless otherwise noted.

Kate Bork, LBS Teacher @ Herget  
Rosemary Hagan, Psychologist @ Hall and Nicholson  
Judy Johnson, Guidance Counselor at West  
Carla Meister, Reading Teacher @ Lincoln – effective 9/30/08

## **RETIREMENTS – 2008-09**

RECOMMENDATION: That the Board of Education approve the retirements of the following staff effective at the end of the 2008-09 school year, unless otherwise noted.

Kathy DeTolve, Principal @ Smith  
Kathy France, Special Education Teacher @ Jewel  
Jean Heffernan, Business @ West  
Margaret Nickerson, Kindergarten @ Lincoln  
Barb Phelps, Special Education @ Washington  
Sharon Seals, 4<sup>th</sup> grade @ Smith  
B. Brock Seney, Math @ West

Debra White, 3<sup>rd</sup> Grade @ McCleery  
Deborah Wright, 2<sup>nd</sup> Grade @ Smith

**RETIREMENTS – 2009-2010**

RECOMMENDATION: That the Board of Education approve the retirements of the following staff effective at the end of the 2009-10 school year, unless otherwise noted.

Su Brennan McGuire, Math @ West High  
Debra Erickson, 2<sup>nd</sup> Grade @ McCleery  
Bill Fisher, Science @ Herget  
Pat Godfrey, Reading Intervention @ Freeman  
Virginia Hoel, School Nurse, Jewel/District  
Judy Moss, Health Services Coordinator, McCleery, District

**APPOINTMENTS – CERTIFIED PROBATIONARY – FULL TIME**

RECOMMENDATION: That the Board of Education approve the appointments of the following full-time Certified Probationary Personnel:

**APPOINTMENTS – CERTIFIED PROBATIONARY – PART TIME**

RECOMMENDATION: That the Board of Education approve the appointment of the following part-time Certified Probationary – Part-Time Employees:

Michelle Bruss, Social Worker at Hope Wall

**EDUCATIONAL SUPPORT PERSONNEL – FULL TIME**

RECOMMENDATION: That the Board of Education approve the appointment of the following part-time Educational Support Personnel subject to the conditions set forth in the backup material:

**EDUCATIONAL SUPPORT PERSONNEL – PART TIME**

RECOMMENDATION: That the Board of Education approve the appointment of the following part-time Educational Support Personnel subject to the conditions set forth in the backup material:

Elsie Ejsmekwu, ParaProfessional @ Goodwin  
Vickie Gregory, Bus Driver  
Jeremy Keever, Paraprofessional @ Hall

**ACTION AS A RESULT OF EXECUTIVE SESSION**

Ms. Herget moved that the Board of Education uphold the recommendation of the administration that Student #1113124 be expelled for the remainder of the 2007-08 school year and the first semester of the 2008-09 school year for gross misconduct, including possession of a dangerous weapon, Violating Article II, B.6.

Ms. Hoffman seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea

NAYES: None

Ms. Herget moved that the Board of Education uphold the recommendation of the administration that Student #1101324 be expelled for the remainder of the 2007-08 school year and the first semester of the 2008-09 school year for gross misconduct, including possession of a dangerous weapon, Violating Article II, B.6.

Ms. Hoffman seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea  
NAYES: None

Ms. Herget moved that the Board of Education uphold the recommendation of the administration that Student #1111136 be expelled for the remainder of the 2007-08 school year and the first semester of the 2008-09 school year for gross misconduct, including physical violence/student directed; gang identifiers, disruption of the educational process, Violating Article II, B.1, B.12 and B.13.

Ms. Smith seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea  
NAYES: None

Ms. Herget moved that the Board of Education uphold the recommendation of the administration that Student #1113069 be suspended for gross misconduct, including possession of a pager device, electronic devise/cell/use/possession, Violating Article II, B.22.

Ms. Smith seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea  
NAYES: None

Ms. Herget moved that the Board of Education rescind its motion of November 5, 2007 with respect to the termination of Employee #3651 and further move that the Board of Education accept the resignation of Employee #3651 effective March 3, 2008.

Ms. Hoffman seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood, Rhea  
NAYES: None

## **VISION 129**

### **TEACHING & LEARNING**

#### ***Safe Schools Healthy Students Grant***

Cynthia Latimer, Assistant Superintendent for Student Services, updated the Board on the progress of the Safe Schools Healthy Students grant application. She indicated that 1767 community responses and 737 staff responses to the survey had been received. A partnership meeting had been held, as well as a meeting with the non-public schools. The grant is due March 14.

Rosemary Pinnick then shared information regarding AVID, a program to target non-traditional college-bound students, those that have the desire to go to college and the willingness to work hard. The program will teach students critical thinking skills and encourage them to take the Advance Placement

courses and exam. The Board was very supportive of this program, which would encourage working with different groups of students to help them do better academically.

### ***Course Review and Textbook Recommendation – Advanced Placement Classes at West High***

LuAnne Kelsey, Assistant Principal at West High School, presented the recommended new Advanced Placement course offerings and the corresponding textbooks to be purchased through the Illinois School Board's Advanced Placement grant funding. LuAnne reviewed the various courses and textbooks, highlighting the alignment to the needs of the advanced placement curriculum.

### ***School Improvement Plan Update – West High***

LuAnne Kelsey presented the 2007 West High School Improvement E-Plan, which was necessary because of the High School receiving a "does not meet" status. She highlighted the restructuring plan which included CRISS training, the Math Recover Program, maintaining the double block schedule, the development of the 8-period day, core competencies and the academic support that is throughout the plan. The High School is also looking into the PBIS program and working to include that within the next year.

### ***Discipline Advisory Committee Report***

Rocky May, Assistant Principal at Herget, and Brett Burton, Principal at Nicholson, presented the suggested changes to the District's Discipline Policies coming from the Discipline Advisory Committee.

The Board asked about the policy on dress code and the inconsistency between buildings on what is allowed.

Mr. May indicated that the next phase will be the development of a handbook that is in line with the discipline policies. Discussion has been held regarding the requirement that students wear ID badges.

Another concern mentioned was that of bullying and how the schools handle this issue. Both Rocky and Brett indicated that students are encouraged to report any incidences of bullying and that the goal is to help students feel safe in the building and know that they can go to an adult who will listen to their concerns.

### **SAFE SECURE FACILITIES**

Carpeting Bids for West High School Band and Orchestra Room have been received and will be reviewed by the architects. Approval will be at the March 17 meeting.

Freeman School Ventilation and Drainage Bids – have been received. Pat Callahan, architect, presented a visual of the areas where there are problems with moisture and mold. He indicated that this problem can be remediated, but that the work and cost will be significant. The Board will be asked to approve the low bid at the March 17 meeting.

Dr. Rydland indicated that the Board will need to review all facilities and determine the long-range plans for some of the older facilities.

The Board received an updated Plan of Work and Executive Summary.

### **FINANCIAL RESPONSIBILITY**

Vickie Nissen, Assistant Superintendent for Finance, presented a FY 09 Budget Timeline for the Board's review.

## **CORRESPONDENCE**

The Board received a thank you from Carl Franco, President of the Sports Boosters, for being recognized for his work on the sale of the gym floor at West High.

## **DATES TO REMEMBER**

March 17, 2008 – Next Board of Education Meeting.

March 21-28 - Spring Break

April 7, 2008 – Board of Education Meeting

Ms. Hoffman moved that the Board of Education adjourn to executive session to discuss collective bargaining and personnel.

Mr. Wood seconded the motion and the same was adopted by the following vote:

AYES: Herget, Hoffman, Ormond, Smith, Toynton, Wood Rhea

NAYES: None

Mr. Toynton moved that the March 3, 2008 Board meeting be adjourned.

Mr. Wood seconded the motion and the same was adopted by the following vote:

AYES: Herget, Ormond, Smith, Toynton, Wood, Rhea

NAYES: None

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Randy Ochsenschlager, Secretary

A True Record

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ALLAN RHEA, PRESIDENT